



Department of Humanities and Business  
Khulna University of Engineering & Technology  
Khulna - 9203, Tel:041-769471 (191); Fax :041-774403



**Md. Amanullah**

Assistant Professor

**Research Area** Sustainable HRM; Green HRM; Circular Economy; SME in Developing Economy; Occupational Health and Safety

## Biography

Md. Amanullah has been serving as Assistant Professor of Management since 2023. He also served as Lecturer from 2020 to 2023. He has completed his Graduation in Management and Post-graduation in Human Resource Management from University of Dhaka. He started his career as Management Trainee Officer (MTO) at SME, ATB, and OTC Market Department of Dhaka Stock Exchange Limited, the prime bourse of the country. In his early career, he worked on designing and developing ecosystems and regulatory frameworks for the Small Capital Platform and Alternative Trading Board windows of the capital market of Bangladesh. Leaving his corporate career, he concentrates on teaching and research initiatives. His core research interests—Occupational Health and Safety (OHS), Sustainable HRM, and Industrial Psychology—focus on securing a decent workplace to be filled with highly motivated people.

## Education

### Master of Philosophy (MPhil)

Institute of Bangladesh Studies, University of Rajshahi, Bangladesh (2024-)

Thesis Area: Green Human Resource Management; Remarks: On-going

### Master of Business Administration (MBA)

University of Dhaka, Bangladesh (2016-2017)

**Thesis Title:** [An Evaluation of Management Practices in Wolf Pack](#)

Major: Human Resource Management

### Bachelor of Business Administration (BBA)

University of Dhaka, Bangladesh (2012-2016)

## Service Records

- **Assistant Professor of Management**  
**Department/Section:** Department of Humanities and Business  
**Khulna University of Engineering & Technology** From 23-03-2023 to 01-01-1970
- **Lecturer of Management**  
**Department/Section:** Department of Humanities  
**Khulna University of Engineering & Technology** From 16-02-2020 to 22-03-2023
- **Management Trainee Officer (MTO)**  
**Department/Section:** SME, ATB & OTC Market  
**Dhaka Stock Exchange Ltd.** From 04-09-2019 to 13-02-2020  
Working Area: Ecosystem Development for SME and ATB Platform

## Research Interest

### Sustainable HRM; Green HRM; Circular Economy; SME in Developing Economy; Occupational Health and Safety

Sustainable HRM; Green HRM; Circular Economy SME Financing; Challenges of MSMEs Occupational Health, Hygiene and Safety; SME in Developing Economy

## Publication

### Books

### Journals

2. , "Corporate Profile, Shareholding Position and Firm Profitability: Empirical Results from Pharmaceutical and Chemical Companies of

Bangladesh," **European Journal of Business and Management** , vol. 13, no.20, pp.36-47, 2021 .

1. , "Incorporating SMEs in the Capital Market of Bangladesh: Obstacles, Initiatives and Potentials," **Journal of Economics and Sustainable Development** , vol. 12, no.2, pp.22-31, DOI:<https://doi.org/10.7176/JESD/12-2-03>, 2021 .

## Conference